

NO. 1293

SENATE

Senate Bill No. 1293

INTRODUCED BY SEN. MANNY VILLAR

EXPLANATORY NOTE

The drug menace constitutes one of the gravest problems confronting the country today. In fact, what makes this problem more dreadful and worrisome is that there are reports and information from responsible quarters which indicate that the drug lords and their syndicates are extending their operations and activities to the firms and factories in the country thereby spreading drug addiction among the workers.

It has been observed in this regard that because of the various social, economic, and cultural factors and influences that they have to contend with in their day-to-day existence, many of the workers in the country tend to be an easy prey to the insidious ways and machinations of the drug pushers. It is therefore imperative that continuing measures must be instituted in the workplace to focus the attention of the workers on the evils of dangerous drugs.

This bill mandates that the parties to a collective bargaining shall provide in their agreement an educational program on the adverse effects of dangerous drugs, including their legal, social, productivity and other economic implications.

It is believed that with adequate knowledge and information on the dangerous drugs, the workers would be in a better position to cope with the aforementioned problem.

The passage of this bill is earnestly recommended.


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AN ACT
CONSTITUTING THE INCLUSION OF WORKERS EDUCATION ON THE
ADVERSE EFFECTS OF DANGEROUS DRUGS AS A REQUIRED
BARGAINING CLAUSE

*Be it enacted by the Senate and House of Representatives of the
Philippines in Congress assembled:*

SECTION 1. There shall be incorporated after Article 252 or Presidential Decree No. 442, as amended, otherwise known as the "Labor Code of the Philippines", a new article which shall read as follows:

"Art. 252-A. Workers Education on Dangerous Drugs: Required Bargaining Clause. – The parties to a collective bargaining shall include in their agreement a clause providing for workers education on the adverse effects of dangerous drugs including their legal, social, productivity and other economic implications. For this purpose, such parties may form a dangerous drugs committee."

SECTION 2. All laws, rules and regulations or part or parts thereof inconsistent with this Act are hereby repealed, modifies, superseded or amended accordingly.

SECTION 3. This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in at least two (2) national newspapers of general circulation, whichever comes earlier.

Approved,