



**SECTION 8. *Penalties.*** -Any public officer or employee who violates or is negligent in the performance of the provisions hereof, shall be punished by a fine of not less than one hundred pesos nor more than one thousand pesos, or by imprisonment not exceeding one year, or both, at the discretion of the Court.

The violation of this Act proven in a proper administrative proceeding shall be sufficient cause for removal or dismissal of a public officer or employee, even if no criminal prosecution is instituted against the former.

**SECTION 9. *Implementing Rules and Regulations.*** The Government agencies concerned shall, within 60 days from the approval hereof, promulgate the appropriate rules and regulations in implementing the provisions of this Act.

**SECTION 10. *Separability Clause.*** If, for any reason, any part or provision of this Act is declared invalid or unconstitutional, other parts or provisions hereof which are not affected thereby shall continue to be in full force and effect.

**SECTION 11. *Repealing clause.*** All laws, decrees, executive orders, rules and regulations, issuances or any parts thereof inconsistent with the provisions of this Act are deemed repealed or amended accordingly.

**SECTION 12. *Effectivity.*** This Act shall take effect after fifteen days following the completion of its publication in the Official Gazette or in a national newspaper of general circulation.

Approved,